

DOING THE LAW SCHOOL SHUFFLE, OR FILLING SCOTT CAMERON'S SHOES



Mary Hoagland, Kathy Pullins, and Carl Hernandez.

Early this year Associate Dean Scott Cameron accepted a call as mission president of the Pennsylvania Pittsburgh Mission with service beginning July 1, 2001. (See article on pages 30–31.) “Even a complete listing of Scott’s stewardship cannot present a full picture of the scope and importance of his contributions to the general administration and mission of the Law School,” said Dean Reese Hansen when he announced Cameron’s impending three-year absence. “Scott’s responsibilities for recruitment and admission of law students, his management and development of the Law Society, his oversight and production of the *Clark Memorandum*, *Law School Bulletin*, and other external communications of the Law School, . . . and his work in assisting with our fund-raising efforts only begin the list of important areas in which he has contributed to the well-being of the Law School.”

by Lovisa Lyman

Considering his many years of experience—Cameron served first as assistant dean in 1989 and then as associate dean since 1990—and wide range of duties, finding a replacement for Scott was not an easy task. After an extensive search, however, Dean Hansen announced May 10, 2001, that the administrative duties of Associate Deans Scott Cameron and Kathy Pullins would be combined under Associate Dean Pullins. Reporting to Pullins as assistant deans would be Mary Hoagland and Carl Hernandez.

Kathy Pullins Heads Law School Relations Team

Pullins, ’88, began employment at the Law School just two months after graduation as the first law-trained director of Career Services and Alumni Relations. In 1990 she became the assistant dean of Student and Alumni Affairs and in 1999 was made an associate dean. Under the recent redefining of

duties, Pullins now leads a new team dubbed Law School Relations. In addition to responsibility for all activities of the team, consisting of eight full-time and five part-time employees, Pullins’ specific duties include chairing the admissions committee, serving as executive director of the J. Reuben Clark Law Society, and working with the Law School Alumni Board. Moreover, she directs external relations, which includes preparing press releases and institutional oversight of all other official publications, and continues to serve as dean of students.

In order to accomplish this broad range of responsibilities, Pullins relies on the collaborative efforts of a seasoned group of professionals with specific areas of stewardship that complement one another. She designated Mary Hoagland as assistant dean over external relations with an ongoing assignment as director of Career

Services. Carl Hernandez has the specific assignment to cover those areas that fall within the student relations category.

In addition to the essential support of part-time employees, the “dream team” includes Carolyn Stewart, Dean Hansen’s administrative assistant; Nancy Hamberlin, associate university registrar; Lola Wilcock, director of Admissions; Beth Hansen, assistant director of Career Services; GaeLynn Kuchar, Law School Relations secretary; and Lisa Cope, Dean Hansen’s secretary.

Jane Wise, an adjunct in the Rex E. Lee Advocacy Program for the past four years, assists Dean Pullins with external publications. In addition to teaching legal writing, Wise now edits Law School publications including the *Clark Memorandum*, BYU Law News online, and the Law School Web page, which Wise views as “a place for prospective students, current students, and alums to get news about the Law School.” Wise, a University of Utah Law School graduate, practiced with Nielsen and Senior in Salt Lake City, served as an administrative hearing judge for Salt Lake County, maintains a private practice, and is a regularly published writer. Her work has appeared in the Spoken Word, Marketplace in Los Angeles, National Public Radio in Utah, the *Salt Lake Tribune*, and *Utah Valley Magazine*.

Pullins’ excellent interpersonal skills and long years of experience have prepared her for her present “overwhelming, humbling, exciting” role. Her philosophy of management, which leans heavily on collaboration, teamwork, and open communication, has been

honed over the years by her training as a mediator and her university service both at the Law School and as chair of the planning committee for the BYU Women’s Conference. This latter assignment, which she filled for three years, called upon all her skills to manage the work of 15 women who represented the interests of the Relief Society General Board, the BYU faculty, and the community at large. The results of their planning was a two-day event that offered programming for thousands of visitors to the campus. “My experience with Women’s Conference taught me how important it is to provide the opportunity for many capable individuals to bring their best thought and experience to an important effort. This new teamwork approach to our assignments at the Law School will be similar.”

New Responsibilities for Mary Hoagland

Mary Hoagland’s new stewardship as assistant dean of external relations adds significant duties to her continuing role as director of Career Services, which she has filled since 1994. Hoagland is now associate executive director of the Law Society, charged with chapter development and training, the Annual Leadership Training Conferences, and student chapters. She has assumed alumni relations responsibilities for class reunions and will assist LDS Foundation development officers with the annual fund drive. Hoagland will also supervise the compiling of all statistical reports and data furnished to *U.S. News & World Report* and numerous other external publications and organizations.

As director of Career Services, Hoagland leads a staff

of 10 full- and part-time employees. Her office is committed to facilitating contacts between students, faculty, alumni, the Law Society, and admitted students. She characterizes herself as a woman who has “always enjoyed the challenge of multiple tracks” and is pleased with the new dimensions of her job for which her education and experience have prepared her well. In addition to a bachelor’s degree in English, a master’s in educational technology and librarianship, and a law degree, Hoagland is ABD in BYU’s Education Leadership PhD program and hopes to graduate next April.

Carl Hernandez Returns to BYU

New Assistant Dean Carl Hernandez assumes duties in student relations including recruiting applicants and working with extracurricular organizations in addition to coordinating ADA compliance, financial aid counseling, and the Academic Success Program. He graduated from BYU in 1992 with joint JD and MPA degrees—quite an accomplishment for a young man who joined the Church at age 14 and had never heard of BYU until a missionary companion in Paraguay encouraged him to apply. Because of his experience, Hernandez is particularly sensitive to high-achieving youth of diverse ethnic and socioeconomic backgrounds who might not realize what J. Reuben Clark Law School has to offer.

Hernandez’ most recent professional contribution was serving as deputy city attorney in Bakersfield, California. In the LDS Spanish-speaking community, he assisted local ecclesiastical leaders in organizing Spanish-speaking branches. Before returning to Utah, he

served as a member of the Bakersfield California Stake Presidency.

With so many opportunities in California, the decision to come back to BYU was not an easy one for Hernandez, though he was very interested when he heard about the Law School opening. His biggest concern was being where he would best contribute to the Church. His course was confirmed when he interviewed with Elder Bruce C. Hafen, who asked Hernandez to share the most important thing he had learned in the stake presidency. Hernandez responded, “We were able to be one and to love one another.” Elder Hafen encouraged him to inculcate this same sort of love and unity into his work at the Law School. “I feel strongly that the work we do here forwards the work of the Church to bring people unto Christ,” says Hernandez. He also believes part of the Law School’s role is training community leaders and future judges and influencing local state bars.

The Future of Law School Relations

Dean Pullins sees her team’s assignment as one of continually improving relationships between the Law School and prospective students, currently enrolled students, alumni, Law Society members, and the public. She says, “With the important tasks that fall within our stewardship, the members of our Law School Relations team must keep the lines of communication open and bring our best efforts to every task. I am fortunate to work with exceptional individuals who have years of experience and are committed to the mission of the Law School.”

SIX LAW ALUMNI
CALLED AS MISSION
PRESIDENTS

Six graduates of the J. Reuben Clark Law School left the Missionary Training Center on June 29, 2001, to preside over missions located throughout the world. Called by the First Presidency of the Church, they are accompanied by their wives and family members as they serve voluntarily for three years.

Added to the growing list of BYU law alumni called to serve as mission presidents are John K. Baird, '78, Puerto Rico San Juan Mission; Scott W. Cameron, '76, Pennsylvania Pittsburgh Mission; Craig C. Mortensen, '77, Mexico Leon Mission; Richard C. Rife, '80, Korea Taejon Mission; Gerrit M. Steenblik, '77, Ivory Coast Abidjan Mission; and James B. Whitesides, '76, Japan Nagoya Mission.

John K. Baird, '78, was general counsel for Watermark Corporation in Salt Lake City for the two years prior to his call as president of the Puerto Rico San Juan Mission. He was partner in the law firm Corbridge Baird & Christensen, Salt Lake City, for 20 years.

After serving a mission in the Argentina North Mission, John married Nancy Hanks and completed a bachelor's degree in English from



PRESIDENT AND SISTER
JOHN K. BAIRD

Brigham Young University prior to law school. When asked how his law career contributes to his new Church calling, he says, "More than anything else the blessing of working with my law partners has helped prepare me for my responsibilities as a mission president." President Baird and his wife are accompanied on their mission by their nine-year-old daughter, the youngest of their five children.

Scott Cameron, '76, was associate dean of the J. Reuben Clark Law School, executive director of the Law Society, and editor of the *Clark Memorandum* when he was called to preside over the Pennsylvania Pittsburgh Mission.

President Cameron and his wife, Christine, have taken their two high-school-age daughters with them to Pittsburgh. Their other children include two married daughters, a married son, and a daughter attending BYU.

Before graduating with the charter class of the BYU Law School, Scott served in the British South Mission, earned a BA in English and an MA in education at Stanford University, and taught English at Ricks College. He joined



PRESIDENT AND SISTER
SCOTT W. CAMERON

the Salt Lake City law firm Backman Clark & Marsh, where he was a partner until 1987. Scott was serving as assistant superintendent of public instruction when he was hired as assistant dean of the Law School in 1989.

"My work at the Law School has been particularly useful in preparing me to be a mission president," says Scott. "I met daily with men and women just a few years older than missionaries. Also, while serving in a BYU stake presidency, I interviewed more than 400 prospective missionaries and assisted them in completing their missionary papers. This experience—plus my legal training in problem solving—will be helpful in my calling."

Craig Mortensen, '77, looks back on the mission he served in the Andes Mission from 1967 to 1969 as good preparation for his recent call as president of the Mexico Leon Mission. "At that time the Andes Mission included Peru, Ecuador, Colombia, and Venezuela," he recalls. President Mortensen and his wife, Laura, have a daughter at BYU—Idaho and two married sons, one of whom served in the Hamburg Germany Mission.



**PRESIDENT AND SISTER
CRAIG C. MORTENSEN**

A CPA, Craig earned a degree in accounting at Brigham Young University and worked at Deloitte & Touche in Salt Lake City before attending law school. He started General Medical Centers, a series of freestanding primary care centers, which was sold to Humana Corporation in 1981. A year later he and BYU law classmate Michael Neider, '76, formed the law firm Mortensen & Neider. In 1985 Craig joined Matrix Funding Corporation, an equipment leasing company, as vice president and general counsel, retaining a private law practice in estate planning and federal and state income tax.

Reflecting on his legal training, Craig says, "I think the discipline needed to study for the legal profession prepares a person for Church callings, which require organizational talents and the ability to manage many situations at one time. Law school also gives you an overwhelming respect for law and individuals' rights to choose and direct their lives."

Richard Rife, '80, who was vice president and general counsel of Caldera Systems, Inc., when called as a mission president, has particularly



**PRESIDENT AND SISTER
RICHARD C. RIFE**

strong ties with the country where he now serves. In addition to serving in the Korea Mission from 1972 to 1974, Richard notes, "Five years of my legal practice occurred in Seoul, Korea. The extra years there helped me keep up my language proficiency and help me now as I serve as president of the Korea Taejon Mission."

Richard, who earned a degree in English at BYU before receiving his law degree, worked as a foreign legal consultant at Kim & Chang, in Seoul, Korea, from 1984 to 1989. At that time he was hired by Novell, where he worked for 11 years before shifting to Caldera Systems, Inc.

The connection between legal experience and Church service has not been unnoticed by leaders of the Church: "When I was set apart by Elder L. Tom Perry," President Rife relates, "he said, 'Your professional training has prepared you well to be able to analyze situations and understand people, and this has been a good preparation for serving as mission president.'"

The three youngest of their six children are with President Rife and his wife, Janet, in Taejon, Korea. A son who just



**PRESIDENT AND SISTER
GERRIT M. STEENBLIK**

graduated from high school, and two daughters, one of whom is married, remain in Orem, Utah.

Gerrit M. Steenblik, '77, with his wife, Judy, moved from Salt Lake City to Phoenix after he graduated from law school and joined Jennings Strouss and Salmon, where he still practiced when he was called to preside over the Ivory Coast Abidjan Mission. Before leaving for West Africa, President Steenblik reflected on the impact of his choice of professions: "My career as a lawyer has allowed me to contribute to my family, my church, and my community. These are the laboratories of life."

Gerrit didn't always see himself as a lawyer. After returning from the French Mission in 1969, he earned a bachelor's degree in the Honors Program from the University of Utah, with a major in accounting. Several years later he decided to enroll at the new law school at Brigham Young University.

The Steenblik family has two sons, who have recently served missions in northern Brazil and Brussels, and a daughter just graduated from high school.



**PRESIDENT AND SISTER
JAMES B. WHITESIDES**

James Whitesides, '76, president of the Japan Nagoya Mission, returns to the country where he served in the Tokyo Japan Mission from October 1968 to March 1971. He and his wife, Kristine, have two children: a son at BYU, who recently returned from a mission in Sweden, and a married daughter.

A graduate with an English degree from the University of Utah and a member of the first graduating class of the BYU Law School, James left his full-time private practice of law after two years and went into business with his family in California in 1978. He remained with National Purchasing Corporation as vice president and general counsel until he was called to serve the Church in Japan.

Although he appreciates the "analytical processes learned," James sees people as the real legacy of his experience at the Law School. "The fine associations with classmates and the long-lasting impact of the early professors have been tremendously important in preparing me for work responsibilities and Church service," he says. "The Law School has produced some wonderful graduates."



Law School Winners: Susan Chasson and Tessa Santiago

Two prestigious awards were recently given to BYU Law School alum Susan Chasson and third-year law student Tessa Santiago.

Susan Chasson, '96, was named one of 10 nationwide recipients of the \$100,000 Robert Wood Johnson Foundation Community Health Leadership Program Award this year. Chasson helped found the Children's Justice Center in Provo, a center serving 1,200 child victims of physical and sexual abuse.

Each year the foundation awards \$1 million to 10 people to improve access to health care and social services for underserved and isolated people in their communities. Chasson was selected from among 577 nominees throughout the nation.

Tessa Santiago, '02, is the 2001 winner of the Roscoe Hogan Environmental Law Essay Contest and its \$5,000 prize.

Santiago's paper, titled "An Ounce of Preemption

Is Worth a Pound of Cure: State Preemption of Local Siting Authority as Means for Achieving Environmental Equity," identifies unconscious racism made by local decision makers as the primary cause of environmental discrimination. She proposes a state regulatory scheme to ensure that all communities within the state bear fare-share obligation of environmental burdens.

Steven Erastus Snow Sustained as General Authority

Elder Steven E. Snow, '77, was sustained to the First Quorum of Seventy on March 30, less than two years since his call as an Area Authority Seventy in the Utah South Area in 1999. He draws on his vast experience in the Church, which includes serving as president of the California San Fernando/Newhall Mission. Elder Snow has also served as a stake president, a bishop, and a Scoutmaster.

Nearly all his life, including the past 30 years since he and his wife, Phyllis, were married in the St. George Temple, Elder Snow has lived in a community settled by his pioneer ancestors. The Snows' four sons, like their father, have served Church missions. Elder Snow is a partner in the law firm Snow Nuffer, originally named Snow, Nuffer, Engstrom, Drake, Wade & Smart, after its six founding BYU Law School graduates.

His steady concern for the welfare of the St. George community is evident by service that includes 11 years on the Utah Board of Regents. As he has stayed close to his southern Utah roots, Elder Snow has found, "The faith with which our ancestors lived their lives seems to resound throughout the area. We knew

we were to live up to those who had gone before us."

BYU Law Alums Head Utah State Bar

For the first time ever, two BYU J. Reuben Clark Law School graduates are the outgoing and incoming presidents of the Utah State Bar.

David Nuffer, '78, outgoing president of the Bar, served from July 2000 through July 2001. He is a member of the law firm of Snow Nuffer in St. George, Utah, focusing his practice on real estate, municipal law, natural resources, litigation, and alternate dispute resolution.

John Adams, '81, was named president-elect of the Utah State Bar in July of 2001. His term of office will begin July of 2002. He is a shareholder at the law firm of Ray, Quinney & Nebeker and concentrates his litigation practice on general commercial matters, insurance coverage disputes, natural resources, intellectual property law, and environmental litigation.

BYU Graduate Selected by President Bush

Jay Scott Bybee, '80, has been nominated by President Bush to head the Justice Department's Office of Legal Counsel.

Currently a law professor at the University of Nevada, Bybee taught constitutional and administrative law at Louisiana State University from 1991 to 1998. He received a bachelor's degree from BYU in 1977 and graduated from BYU's Law School in 1980.

Before teaching, Bybee was an associate counsel to the senior President Bush and worked at the Justice Department, first in the Office of Legal Policy and later at the Civil Division. An associate at the Washington law firm of

Sidley & Associates from 1981 to 1984, Bybee also served as a clerk to Judge Donald Russell of the 4th Circuit Court of Appeals.

First Law School Alum to Serve on a State Appellate Bench

On June 14, 2001, Arizona Governor Jane Dee Hull appointed Daniel Allen Barker, '81, judge of the Arizona Court of Appeals, Division 1.

Since 1992 Judge Barker has served as a superior court judge in Maricopa County presiding over civil, criminal, and family law cases and also serving as *judge tempore* for the court of appeals in 2000. His civil practice in Phoenix from 1983 through 1992 focused on complex civil litigation.

Daniel Barker received his JD from the J. Reuben Clark Law School in 1981. His undergraduate degree was in economics from Stanford University, and he was a Rhodes scholar at Oxford University from 1977 to 1978.

Connecting the community with the courts has been a focus of Judge Barker. Meeting with legislative, municipal, and community leaders and through the Maricopa County Regional Services Committee and Maricopa County's "Vision 2020," he has helped promote accessibility for courts and regional courts.

Daniel Barker and his wife, Nanette, are the parents of five children.

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